

***AN ADJOURNED MEETING OF THE FAUQUIER COUNTY BOARD OF SUPERVISORS
WAS HELD MARCH 30, 2006 AT 3:00 P.M. IN WARRENTON, VIRGINIA***

P R E S E N T Mr. Raymond E. Graham, Chairman; Mr. Harry F. Atherton, Vice
Chairman; Mr. William G. Downey; Mr. Richard W. Robison; Mr.
Chester W. Stribling; Mr. Paul S. McCulla, County Administrator; Mr.
Kevin J. Burke County Attorney

A B S E N T None

FISCAL YEAR 2007 BUDGET WORK SESSION

The Board of Supervisors held a work session to review the proposed Fiscal Year 2007 Budget and Capital Improvements Plan, and Tax Rates for Calendar Year 2006.

The meeting was reconvened in Regular Session at 5:00 P.M.

ADOPTION OF THE AGENDA

Mr. Atherton moved to adopt the agenda, with the following changes. Mr. Stribling seconded, and the vote for the motion was unanimous as follows:

- Consider all regular agenda items in ascending order, rather than descending order.

Ayes: *Mr. Raymond E. Graham; Mr. Harry Atherton; Mr. William G.
Downey; Mr. Richard W. Robison; Mr. Chester W. Stribling*

Nays: *None*

Absent During Vote: *None*

Abstention: *None*

**A RESOLUTION DIRECTING THE COUNTY ADMINISTRATOR TO SCHEDULE A
PUBLIC HEARING ON MAY 11, 2006, TO CONSIDER INCREASING THE FEE FOR
CONSTRUCTION AND DEMOLITION DEBRIS AT THE LANDFILL TO \$46.00 PER
TON**

Mr. Graham moved to adopt the following resolution. Mr. Stribling seconded and, following discussion, the vote for the motion was unanimous, as follows:

Ayes: *Mr. Harry F. Atherton; Mr. Raymond E. Graham; Mr. William G.
Downey; Mr. Richard W. Robison; Mr. Chester W. Stribling*

Nays: *None*

Absent During Vote: *None*

Abstention: *None*

RESOLUTION

A RESOLUTION DIRECTING THE COUNTY ADMINISTRATOR TO SCHEDULE A PUBLIC HEARING ON MAY 11, 2006, TO CONSIDER INCREASING THE FEE FOR CONSTRUCTION AND DEMOLITION DEBRIS AT THE LANDFILL TO \$46.00 PER TON

WHEREAS, the Fauquier County Board of Supervisors has discussed several options to clean up roadside litter and illegal dumps in Fauquier County; and

WHEREAS, funding is required for those initiatives; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 30th day of March 2006, That the Board does hereby direct the County Administrator to schedule a public hearing for May 11, 2006, to consider increasing the Landfill tipping fee for construction and demolition debris to \$46.00 per ton.

A RESOLUTION TO ADOPT AN AIRPORT MAINTENANCE FEE FOR AIRCRAFT LOCATED AT THE WARRENTON-FAUQUIER AIRPORT

Mr. Atherton moved to adopt the following resolution. Mr. Stribling seconded and, following discussion, the vote for the motion passed 3 to 2, as follows:

<i>Ayes:</i>	<i>Mr. Harry F. Atherton; Mr. Raymond E. Graham; Mr. Chester W. Stribling</i>
<i>Nays:</i>	<i>Mr. William G. Downey; Mr. Richard W. Robison</i>
<i>Absent During Vote:</i>	<i>None</i>
<i>Abstention:</i>	<i>None</i>

RESOLUTION

A RESOLUTION TO ADOPT AN AIRPORT MAINTENANCE FEE FOR AIRCRAFT LOCATED AT THE WARRENTON-FAUQUIER AIRPORT

WHEREAS, the Airport Committee has studied the use of an Airport Maintenance Fee in conjunction with a reduction in the Personal Property tax rate on aircraft in order to help defray the costs associated with maintaining the equipment, buildings and grounds at the Warrenton-Fauquier Airport; and

WHEREAS, this proposal was reviewed during the FY 2007 Budget work sessions; and

WHEREAS, the Airport Maintenance Fee was duly advertised for public hearing as a part of the FY 2007 Budget Public Hearing held on March 21, 2006; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 30th day of March 2006, That the attached Airport Maintenance Fee be, and is hereby, adopted.

AIRPORT MAINTENANCE FEE FORMULA

Any aircraft that is normally housed, hangared or tied down, or otherwise sited at the Warrenton-Fauquier Airport for over 60 days in a calendar year shall pay an annual Airport Maintenance Fee. Calendar year 2006 shall constitute the initial fee period. The fee may be prorated for periods of less than one year. The fee shall be established as shown below.

THE FOLLOWING FORMULA SHALL BE USED IN DETERMINING AIRPORT MAINTENANCE FEES:

$$\text{Aircraft Weight} \times \$0.24 \times \text{Multiplier} = \text{Total Fee}$$

The table below reflects the multiplier used to factor the fee for aircraft age.

(Aircraft with Gross Take-off Weight less than 12,500 pounds)

Aircraft Age in Years	Multiplier
0 – 7	1.0
8 - 15	.9
16 - 23	.8
24 - 31	.6
32 - 39	.4
40 – 47	.3
Greater than 48	.2

For Aircraft with a Gross Takeoff Weight of 12,500 pounds and greater, the following table will apply:

12,500 – 20,000 pounds	\$1,600.00
20,000 – 40,000 pounds	\$1,800.00
Greater than 40,000 pounds	\$2,000.00

The Airport Maintenance Fee shall become due and payable in two installments: June 1 and December 1 of each year. All Maintenance Fees paid after the due date are subject to a late fee of 10% of the amount due and 10% per annum interest penalty.

A RESOLUTION TO ADOPT A MUNICIPAL SOLID WASTE TIPPING FEE OF \$45 PER TON

Mr. Downey moved to adopt the following resolution. Mr. Atherton seconded and, following discussion, the vote for the motion was unanimous, as follows:

Ayes: ***Mr. Harry F. Atherton; Mr. Raymond E. Graham; Mr. William G. Downey; Mr. Richard W. Robison; Mr. Chester W. Stribling***
Nays: ***None***
Absent During Vote: ***None***
Abstention: ***None***

RESOLUTION

A RESOLUTION TO ADOPT A MUNICIPAL SOLID WASTE TIPPING FEE OF \$45 PER TON

WHEREAS, the Environmental Services Enterprise Fund has determined an increase in tipping fees is necessary to maintain effective operations of the landfill; and

WHEREAS, an increase from the current rates of \$38 per ton for commercial carriers, and \$30 per ton for the County's Convenience Sites is recommended to increase to \$45 per ton; and

WHEREAS, this rate adjustment was briefed to the Board of Supervisors during the FY 2007 Budget Work Sessions; and

WHEREAS, the \$45 per ton rate was advertised for public hearing as part of the budget public hearing held March 21, 2006; now, therefore, be it

RESOLVED, by the Fauquier County Board of Supervisors this 30th day of March 2006, That all landfill tipping fees be, and are hereby, increased to \$45 per ton, effective July 1, 2006.

A Resolution to Adopt Medical and Dental Plan Adjustments and Rates for FY 2007

Mr. Atherton moved to adopt the following resolution. Mr. Downey seconded and, following discussion, the vote for the motion was unanimous, as follows:

Ayes: ***Mr. Harry F. Atherton; Mr. Raymond E. Graham; Mr. William G. Downey; Mr. Richard W. Robison; Mr. Chester W. Stribling***
Nays: ***None***
Absent During Vote: ***None***
Abstention: ***None***

RESOLUTION

A RESOLUTION TO ADOPT THE EMPLOYEE HEALTH CARE PLAN AND RATES FOR FISCAL YEAR 2007

WHEREAS, the Health Insurance Advisory Committee (HAIC) has worked the past six months on various health care issues and related costs in order to maintain a viable program for all County and School employees; and

WHEREAS, the HAIC has recommended changes in the benefit plan and rates to maintain effective health care; and

WHEREAS, on March 27, 2006 the Joint Personnel Committee reviewed the proposed changes and recommended approval; now, therefore, be it

RESOLVED, by the Fauquier County Board of Supervisors this 30th day of March 2006, That the attached report and rates be, and are hereby, adopted for FY 2007.

FAUQUIER COUNTY HUMAN RESOURCES DEPARTMENT

County Government & Public Schools
320 Hospital Drive, Suite 34
Warrenton, Virginia 20186
(540) 428-8700 Fax: (540) 347-3610

MEMORANDUM

To: Joint Personnel Committee

From: Janelle Downes
Director of Human Resources

Date: March 27, 2006

Subject: Fiscal Year 2007 Health Insurance Renewal

The Health Insurance Advisory Committee has been meeting regularly to monitor health care costs and to consider options for providing coverage for Fiscal Year 2007. As of February 2006, expenditures from the health insurance fund have been \$8,111,214. The Committee does not anticipate the expenditures for the remainder of the current fiscal year to exceed the budgeted amounts.

Anthem Blue Cross Blue Shield Medical Plans

The Committee received renewal information from Anthem Blue Cross Blue Shield in January. Based on the information they have provided, we project the health insurance fund will need \$12,821,208 for medical insurance for Fiscal Year 2007. The proposal for funding is shown on Chart 1 of the attached file. This chart shows that we propose to increase the amount of funding by Fauquier County Government and Public Schools to \$502 per month per plan. The employee contribution for the three KeyCare plans will remain constant. The employee contributions for the HealthKeepers plans will be decreased in response to Anthem's notification that expenditures for the HealthKeepers plans have reduced.

Charts 2 through 6 provide the proposed medical insurance rate structures for the Full-time and Part-time permanent employees, ERIP, COBRA & Retirees, and Carve Out participants.

Our current medical insurance plans are based on the Anthem's standard medical plans for the KeyCare 10, KeyCare 15, KeyCare 300, and HealthKeepers 20. Anthem will be making the following changes to their standard plans and the Committee is proposing that these changes be adopted.

KeyCare Plans Only

- Routine Wellness - The current calendar year maximum of \$150 for these services will be eliminated.

HealthKeepers Plans Only

- Out-of-Pocket Maximum - The current calendar year maximums of \$1,500 individual and \$3,000 family will increase to \$2,000 individual and \$4,000 family.

All Medical Plans

- Vision Benefit - The current network provider of vision benefits is Davis Vision; this will change to Blue View. Routine vision exams will have a \$15 co-pay; Eye ware discounts will be 15%-40%; Laser Vision Correction will be provided for the discounted amount of \$749 - \$950 per eye using the TRUVision National Network.
- Health/Disease Management Services - Anthem is adding Lower Back Pain, Obesity, Musculoskeletal, Hyperlipidemia, and Hypertension to their management program.

Delta Dental of Virginia Dental Plans

The Committee received renewal information from Delta Dental in February. Based on the information they provided, we project the health insurance fund will need \$847,738 for dental insurance for Fiscal Year 2007. The proposal for funding is shown on Chart 7 of the attached file. Delta Dental has increased the rates charged to Fauquier County Government and Public Schools by 5.5%. The Committee is proposing that both the employer and employee contributions be increased by 5.5%.

Charts 8 through 12 provide the proposed dental insurance rate structures for the Full-time and Part-time permanent employees, ERIP, COBRA & Retirees, and Carve Out participants.

We currently have two dental plans, Standard Option and High Option. There are no proposed changes to either of these plans for Fiscal Year 2007.

Chart 13 is a projection of Fiscal Year 2008 rates. In our contract with Delta Dental, they agreed to a rate increase cap for Fiscal Year 2008 of 7.5%. We anticipate that Delta will increase our rates by this percentage. This chart is for informational purposes only.

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FY 2007 Proposed Rate Structure

3/13/2006

Funding Support to the Health Insurance Plan

Estimated Revenue Based on Projected Rates W/Reductions to Employee Costs for HMO 20

Key Care 10 (PPO)	Rate	Employee	Employer	Enrollment	Monthly	Yearly	Monthly	Yearly	Total
		Contribution	Contribution	Jan-06	Employee	Employee	Employer	Employer	
Employee	\$ 532	\$ 30	\$ 502	651	\$ 19,530	\$ 234,360	\$ 326,802	\$ 3,921,624	\$ 4,155,984
Employee/Child	\$ 609	\$ 107	\$ 502	104	\$ 11,128	\$ 133,536	\$ 52,208	\$ 626,496	\$ 760,032
Employee/Spouse	\$ 785	\$ 283	\$ 502	169	\$ 47,827	\$ 573,924	\$ 84,838	\$ 1,018,056	\$ 1,591,980
Employee/Family	\$ 866	\$ 364	\$ 502	272	\$ 99,008	\$1,188,096	\$ 136,544	\$ 1,638,528	\$ 2,826,624
				1196	\$ 177,493	\$2,129,916	\$ 600,392	\$ 7,204,704	\$ 9,334,620

Key Care 15 (PPO)									
		Employee	Employer	Enrollment	Monthly	Yearly	Monthly	Yearly	
	Rate	Contribution	Contribution	Jan-06	Employee	Employee	Employer	Employer	Total
					Contribution	Contribution	Contribution	Contribution	Contribution
Employee	\$ 517	\$ 15	\$ 502	79	\$ 1,185	\$ 14,220	\$ 39,658	\$ 475,896	\$ 490,116
Employee/Child	\$ 589	\$ 87	\$ 502	22	\$ 1,914	\$ 22,968	\$ 11,044	\$ 132,528	\$ 155,496
Employee/Spouse	\$ 755	\$ 253	\$ 502	16	\$ 4,048	\$ 48,576	\$ 8,032	\$ 96,384	\$ 144,960
Employee/Family	\$ 826	\$ 324	\$ 502	54	\$ 17,496	\$ 209,952	\$ 27,108	\$ 325,296	\$ 535,248
				171	\$ 24,643	\$ 295,716	\$ 85,842	\$ 1,030,104	\$ 1,325,820

Key Care 300 (PPO)	Rate	Employee	Employer	Enrollment	Monthly	Yearly	Monthly	Yearly	Total
		Contribution	Contribution	Jan-06	Employee Contribution	Employee Contribution	Employer Contribution	Employer Contribution	
Employee	\$ 506	\$ 4	\$ 502	13	\$ 52	\$ 624	\$ 6,526	\$ 78,312	\$ 78,936
Employee/Child	\$ 564	\$ 62	\$ 502	2	\$ 124	\$ 1,488	\$ 1,004	\$ 12,048	\$ 13,536
Employee/Spouse	\$ 715	\$ 213	\$ 502	0	\$ -	\$ -	\$ -	\$ -	\$ -
Employee/Family	\$ 778	\$ 276	\$ 502	9	\$ 2,484	\$ 29,808	\$ 4,518	\$ 54,216	\$ 84,024
Total				24	\$ 2,660	\$ 31,920	\$ 12,048	\$ 144,576	\$ 176,496

Health Keepers (HMO) 20	Rate	Employee	Employer	Enrollment	Monthly	Yearly	Monthly	Yearly	Total
		Contribution	Contribution	Jan-06	Employee Contribution	Employee Contribution	Employer Contribution	Employer Contribution	
Employee	\$ 502	\$ -	\$ 502	121	\$ -	\$ -	\$ 60,742	\$ 728,904	\$ 728,904
Employee/Child	\$ 513	\$ 11	\$ 502	36	\$ 396	\$ 4,752	\$ 18,072	\$ 216,864	\$ 221,616
Employee/Spouse	\$ 604	\$ 102	\$ 502	37	\$ 3,774	\$ 45,288	\$ 18,574	\$ 222,888	\$ 268,176
Employee/Family	\$ 651	\$ 149	\$ 502	98	\$ 14,602	\$ 175,224	\$ 49,196	\$ 590,352	\$ 765,576
Total				292	\$ 18,772	\$ 225,264	\$ 146,584	\$ 1,759,008	\$ 1,984,272

Totals

\$2,682,816

\$10,138,392

\$12,821,208

FY 2007 Proposed Rate Structure
Anthem Medical Insurance - FTP Employees
Projected Rates with Reductions to Employee Costs for HMO 20

	Current Rates	Proposed Rates
	Employee Contribution	Employee Contribution
Key Care 10 (PPO)		
Employee	\$30.00	\$30.00
Employee/Child	\$107.00	\$107.00
Employee/Spouse	\$283.00	\$283.00
Employee/Family	\$364.00	\$364.00
Key Care 15 (PPO)		
Employee	\$15.00	\$15.00
Employee/Child	\$87.00	\$87.00
Employee/Spouse	\$253.00	\$253.00
Employee/Family	\$324.00	\$324.00
Key Care 300 (PPO)		
Employee	\$4.00	\$4.00
Employee/Child	\$62.00	\$62.00
Employee/Spouse	\$213.00	\$213.00
Employee/Family	\$276.00	\$276.00
Health Keepers 20 (HMO)		
Employee	\$0.00	\$0.00
Employee/Child	\$23.00	\$11.00
Employee/Spouse	\$171.00	\$102.00
Employee/Family	\$233.00	\$149.00

FY 2007 Proposed Rate Structure
Anthem Medical Insurance - PTP Employees
Projected Rates with Reductions to Employee Costs for HMO 20

	Current Rates	Proposed Rates
	Employee Contribution	Employee Contribution
Key Care 10 (PPO)		
Employee	\$183.00	\$183.00
Employee/Child	\$260.00	\$260.00
Employee/Spouse	\$436.00	\$436.00
Employee/Family	\$517.00	\$517.00
Key Care 15 (PPO)		
Employee	\$168.00	\$168.00
Employee/Child	\$240.00	\$240.00
Employee/Spouse	\$406.00	\$406.00
Employee/Family	\$477.00	\$477.00
Key Care 300 (PPO)		
Employee	\$157.00	\$157.00
Employee/Child	\$215.00	\$215.00
Employee/Spouse	\$366.00	\$366.00
Employee/Family	\$429.00	\$429.00
Health Keepers 20 (HMO)		
Employee	\$153.00	\$153.00
Employee/Child	\$176.00	\$164.00
Employee/Spouse	\$324.00	\$255.00
Employee/Family	\$386.00	\$302.00

FY 2007 Proposed Rate Structure
Anthem Medical Insurance - ERIP (FCPS Only)
Projected Rates with Reductions to Employee Costs for HMO 20

	Current Rates	Proposed Rates
	Employee Contribution	Employee Contribution
Key Care 10 (PPO)		
Employee	\$269.00	\$269.00
Employee/Child	\$346.00	\$346.00
Employee/Spouse	\$522.00	\$522.00
Employee/Family	\$603.00	\$603.00
Key Care 15 (PPO)		
Employee	\$254.00	\$254.00
Employee/Child	\$326.00	\$326.00
Employee/Spouse	\$492.00	\$492.00
Employee/Family	\$563.00	\$563.00
Key Care 300 (PPO)		
Employee	\$243.00	\$243.00
Employee/Child	\$301.00	\$301.00
Employee/Spouse	\$452.00	\$452.00
Employee/Family	\$515.00	\$515.00
Health Keepers 20 (HMO)		
Employee	\$239.00	\$239.00
Employee/Child	\$262.00	\$250.00
Employee/Spouse	\$410.00	\$341.00
Employee/Family	\$472.00	\$388.00

FY 2007 Proposed Rate Structure
Anthem Medical Insurance - COBRA & RETIREE
Projected Rates with Reductions to Employee Costs for HMO 20

Key Care 10 (PPO)	Current Rates	Proposed Rates
Employee	\$518.00	\$518.00
Employee/Child	\$597.00	\$597.00
Employee/Spouse	\$776.00	\$776.00
Employee/Family	\$859.00	\$859.00
Key Care 15 (PPO)		
Employee	\$503.00	\$503.00
Employee/Child	\$576.00	\$576.00
Employee/Spouse	\$746.00	\$746.00
Employee/Family	\$818.00	\$818.00
Key Care 300 (PPO)		
Employee	\$492.00	\$492.00
Employee/Child	\$551.00	\$551.00
Employee/Spouse	\$705.00	\$705.00
Employee/Family	\$769.00	\$769.00
Health Keepers 20 (HMO)		
Employee	\$488.00	\$488.00
Employee/Child	\$511.00	\$499.00
Employee/Spouse	\$662.00	\$593.00
Employee/Family	\$725.00	\$641.00

FY 2007 Proposed Rate Structure
Anthem Medical Insurance - Carve Out (over 65 - County only)
Projected Rates with Reductions to Employee Costs for HMO 20

Key Care 10 (PPO)	Current Rates	Proposed Rate
Employee	\$410.00	\$403.00

Rate is determined by Anthem Actuarial Rate plus 2%

FY 2007 Proposed Rate Structure

Delta Dental Insurance

Estimated Revenue Based on Actuarial Rates

Government & Schools Current Rates (FY06)

Plan	Standard Option				High Option			
Type	EE Only	EE + CH	EE+SP	FAM	EE Only	EE + CH	EE+SP	FAM
06 EE Cost	\$0.00	\$1.00	\$15.88	\$27.56	\$3.14	\$5.96	\$21.74	\$34.98
06 ER Cost	\$21.04	\$28.79	\$28.79	\$28.79	\$21.04	\$28.79	\$28.79	\$28.79
06 Total Cost	\$21.04	\$29.79	\$44.67	\$56.35	\$24.18	\$34.75	\$50.53	\$63.77

Government & Schools Proposed Rates (FY07)

06 EE Share	\$0.00	\$1.00	\$15.88	\$27.56	\$3.14	\$5.96	\$21.74	\$34.98
06 ER Share	\$21.04	\$28.79	\$28.79	\$28.79	\$21.04	\$28.79	\$28.79	\$28.79
06 Total Cost	\$21.04	\$29.79	\$44.68	\$56.38	\$24.19	\$34.76	\$50.53	\$63.77
07 Rates	\$22.20	\$31.44	\$47.14	\$59.48	\$25.52	\$36.68	\$53.32	\$67.28
\$ Change	\$1.16	\$1.65	\$2.46	\$3.10	\$1.33	\$1.92	\$2.79	\$3.51
% Change	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%
EE Share	\$0.00	\$1.06	\$16.76	\$29.10	\$3.32	\$6.30	\$22.94	\$36.90
EE % Increase	0.0%	6.0%	5.5%	5.6%	5.7%	5.7%	5.5%	5.5%
ER Share	\$22.20	\$30.38	\$30.38	\$30.38	\$22.20	\$30.38	\$30.38	\$30.38
ER % Increase	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%	5.5%
Enrollment	217	26	54	77	571	143	213	397

**Variance due to rounding

1698

EE Share	\$ -	\$ 28	\$ 905	\$ 2,241	\$ 1,896	\$ 901	\$ 4,886	\$ 14,649	\$306,065
ER Share	\$ 4,817	\$ 790	\$ 1,641	\$ 2,339	\$ 12,676	\$ 4,344	\$ 6,471	\$ 12,061	\$541,673

Total **\$847,738**

FY 2007 Proposed Rate Structure
Delta Dental Insurance - FTP Employees
Actuarial Rates

	Current Rates			Proposed Rates		
		Employee	Employer		Employee	Employer
Standard Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$21.04	\$0.00	\$21.04	\$22.20	\$0.00	\$22.20
Employee/Child	\$29.79	\$1.00	\$28.79	\$31.44	\$1.06	\$30.38
Employee/Spouse	\$44.67	\$15.88	\$28.79	\$47.14	\$16.76	\$30.38
Employee/Family	\$56.35	\$27.56	\$28.79	\$59.48	\$29.10	\$30.38
		Employee	Employer		Employee	Employer
High Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$24.18	\$3.14	\$21.04	\$25.52	\$3.32	\$22.20
Employee/Child	\$34.75	\$5.96	\$28.79	\$36.68	\$6.30	\$30.38
Employee/Spouse	\$50.53	\$21.74	\$28.79	\$53.32	\$22.94	\$30.38
Employee/Family	\$63.77	\$34.98	\$28.79	\$67.28	\$36.90	\$30.38

Delta had an overall rate increase of 5.5% to all rate tiers. Proposed rates increases EE and ER contributions by 5.5% each.

FTP Family supplement is
\$8.18

FY 2007 Proposed Rate Structure
Delta Dental Insurance - PTP Employees
Actuarial Rates

	Current Rates			Proposed Rates		
		Employee	Employer		Employee	Employer
Standard Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$21.04	\$6.72	\$14.32	\$22.20	\$7.10	\$15.10
Employee/Child	\$29.79	\$7.73	\$22.06	\$31.44	\$10.78	\$20.66
Employee/Spouse	\$44.67	\$22.61	\$22.06	\$47.14	\$26.48	\$20.66
Employee/Family	\$56.35	\$34.29	\$22.06	\$59.48	\$38.82	\$20.66
		Employee	Employer		Employee	Employer
High Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$24.18	\$9.86	\$14.32	\$25.52	\$10.42	\$15.10
Employee/Child	\$34.75	\$12.69	\$22.06	\$36.68	\$16.02	\$20.66
Employee/Spouse	\$50.53	\$28.47	\$22.06	\$53.32	\$32.66	\$20.66
Employee/Family	\$63.77	\$41.71	\$22.06	\$67.28	\$46.62	\$20.66

ER Contribution is:

- a) EE Only Tiers = 68% of EE Only Standard Option
- b) All other tiers = EE Only ER Contribution plus 68% of FTP family supplement

c) PTP Family supplement = \$5.56

FY 2007 Proposed Rate Structure

Delta Dental Insurance - ERIP (FCPS Only)

Actuarial Rates

	Current Rates			Proposed Rates		
		Employee	Employer		Employee	Employer
Standard Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$21.04	\$10.52	\$10.52	\$22.20	\$11.10	\$11.10
Employee/Child	\$29.79	\$19.27	\$10.52	\$31.44	\$20.34	\$11.10
Employee/Spouse	\$44.67	\$34.15	\$10.52	\$47.14	\$36.04	\$11.10
Employee/Family	\$56.35	\$45.83	\$10.52	\$59.48	\$48.38	\$11.10
High Option		Employee	Employer		Employee	Employer
	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$24.18	\$13.66	\$10.52	\$25.52	\$14.42	\$11.10
Employee/Child	\$34.75	\$24.23	\$10.52	\$36.68	\$25.58	\$11.10
Employee/Spouse	\$50.53	\$40.01	\$10.52	\$53.32	\$42.22	\$11.10
Employee/Family	\$63.77	\$53.25	\$10.52	\$67.28	\$56.18	\$11.10

EE Contribution Formula is:

ER FTP EE Only Contribution divided by 2 then subtracted from Rate

FY 2007 Proposed Rate Structure

Delta Dental Insurance - COBRA & RETIREE

Actuarial Rates

Standard Option	Current Rates	Proposed Rates
Employee	\$21.46	\$22.64
Employee/Child	\$30.39	\$32.07
Employee/Spouse	\$45.57	\$48.08
Employee/Family	\$57.51	\$60.67
High Option	Rate	Rate
Employee	\$24.67	\$26.03
Employee/Child	\$35.46	\$37.41
Employee/Spouse	\$51.54	\$54.39
Employee/Family	\$65.05	\$68.63

Actuarial Rate plus 2%

FY 2007 Proposed Rate Structure

Delta Dental Insurance - Carve Out (Over 65 - County only)

Actuarial Rates

	Current Rates	Proposed Rates
Standard Option		
Employee	\$21.00	\$23.00
High Option	Rate	Rate
Employee	\$24.00	\$26.00

Actuarial Rate plus 2% (rounded to nearest dollar)

FY 2008 Projected Rate Structure

Delta Dental Insurance - FTP Employees

Projected Actuarial Rates based on 7.5% cap

	FY07 Rates			FY08 Rates		
	Employee		Employer	Employee		Employer
Standard Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$22.20	\$0.00	\$22.20	\$23.87	\$0.00	\$23.87
Employee/Child	\$31.44	\$1.06	\$30.38	\$33.80	\$1.14	\$32.66
Employee/Spouse	\$47.14	\$16.76	\$30.38	\$50.68	\$18.02	\$32.66
Employee/Family	\$59.48	\$29.10	\$30.38	\$63.94	\$31.28	\$32.66
High Option	Rate	Contribution	Contribution	Rate	Contribution	Contribution
Employee	\$25.52	\$3.32	\$22.20	\$27.43	\$3.56	\$23.87
Employee/Child	\$36.68	\$6.30	\$30.38	\$39.43	\$6.77	\$32.66
Employee/Spouse	\$53.32	\$22.94	\$30.38	\$57.32	\$24.66	\$32.66
Employee/Family	\$67.28	\$36.90	\$30.38	\$72.33	\$39.67	\$32.66

Cap on Delta Dental increase for the FY08 is 7.5%. Rates for FY08 reflect this increase.

Projected FTP Family supplement is \$8.79

**A RESOLUTION TO ADOPT THE CAPITAL IMPROVEMENTS PROGRAM (CIP)
FY 2007 – FY 2016**

Mr. Downey moved to adopt the following resolution. Mr. Stribling seconded and, following discussion, the vote for the motion was unanimous, as follows:

Ayes: Mr. Harry F. Atherton; Mr. Raymond E. Graham; Mr. William G. Downey; Mr. Richard W. Robison; Mr. Chester W. Stribling
Nays: None
Absent During Vote: None
Abstention: None

RESOLUTION

**A RESOLUTION TO ADOPT THE CAPITAL IMPROVEMENTS PROGRAM (CIP)
FY 2007 – FY 2016**

WHEREAS, the Board of Supervisors has established an objective to adopt a Capital Improvements Program (CIP) each year; and

WHEREAS, the Capital Review Committee and Planning Commission had several developmental meetings to formulate the recommended CIP; and

WHEREAS, both the Planning Commission and the Board of Supervisors have held respective public hearings on the recommended CIP; and

WHEREAS, the Board of Supervisors has held a work session on the Capital Improvements Program; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 30th day of March 2006, That the FY 2007-2016 Capital Improvements Plan be, and is hereby, adopted.

**A RESOLUTION TO ADOPT AND APPROPRIATE THE FISCAL YEAR 2007
BUDGET AND THE TAX RATES FOR CALENDAR YEAR 2006**

Mr. Atherton moved to adopt the following resolution. Mr. Stribling seconded and, following discussion, the vote for the motion was unanimous, as follows:

Ayes: Mr. Harry F. Atherton; Mr. Raymond E. Graham; Mr. William G. Downey; Mr. Richard W. Robison; Mr. Chester W. Stribling
Nays: None
Absent During Vote: None
Abstention: None

RESOLUTION

A RESOLUTION TO ADOPT AND APPROPRIATE THE FISCAL YEAR 2007 BUDGET AND THE TAX RATES FOR CALENDAR YEAR 2006

WHEREAS, it is the responsibility of the Fauquier County Board of Supervisors to approve and control the County's fiscal plan for FY 2007; and

WHEREAS, the Board of Supervisors has received and reviewed the County Administrator's Proposed Budget for FY 2007; and

WHEREAS, it is the responsibility of the Fauquier County Board of Supervisors to set the tax rates for Calendar Year 2006; and

WHEREAS, the Board of Supervisors has received comments on the proposed tax rates and the proposed budget from citizens of Fauquier County at a duly advertised public hearing; and

WHEREAS, it is the intent of the Board of Supervisors that departments and agencies shall adhere to the budgeted funds in accordance with departmental budgets presented by the County Administrator and adjusted by the Board of Supervisors; and

WHEREAS, there are funds in the Capital Fund which will be unexpended at the end of FY 2006; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 30th day of March 2006, That the following tax rates for Calendar Year 2006 be, and are hereby, approved, as set forth below; and, be it

RESOLVED FURTHER, That local tax supported expenditures of the School Division's overall budget of \$122,357,359 shall not exceed \$80,036,078 of local funds; and, be it

RESOLVED FURTHER, That the following budgets be, and are hereby, approved effective July 1, 2006, as set forth below; and, be it

RESOLVED FURTHER, That the unexpended funds in the Capital Fund shall be appropriated in FY 2007 to be used for specifically approved projects; and, be it

RESOLVED FINALLY, That all financial activities, purchases, travel, personnel actions, etc., shall be in accordance with the policies and procedures established by the Board of Supervisors and administered by the County Administrator.

CALENDAR YEAR 2006 COUNTY TAX RATES

Real Estate.....	\$0.60	per \$100 of assessed valuation
Real Estate – Fire and Rescue Levy.....	\$0.035	per \$100 of assessed valuation
Conservation Easement Purchase Levy...	\$0.01	per \$100 of assessed valuation
Marshall Street Light Levy.....	\$0.005	per \$100 of assessed valuation
Personal Property.....	\$4.65	per \$100 of assessed valuation
Personal Property – Fire and Rescue.....	\$0.25	per \$100 of assessed valuation
Motor Homes, Camper Trailers, Boats...	\$1.50	per \$100 of assessed valuation
Mobile Homes.....	\$0.645	per \$100 of assessed valuation
Machinery and Tools.....	\$4.65	per \$100 of assessed valuation
Aircraft.....	\$0.001	per \$100 of assessed valuation
Specially Equipped Handicap Vehicles...	\$0.05	per \$100 of assessed valuation

FY 2007 ADOPTED BUDGET

GENERAL FUND

General Government

Board of Supervisors	\$321,147
Commissioner of the Revenue	\$1,222,295
County Administration	\$866,646
County Attorney	\$649,678
Finance	\$1,884,517
Independent Auditor	\$93,000
Information Technology	\$2,012,109
Budget Office	\$330,007
Human Resource Management	\$714,389
Geographic Information System	\$602,871
Registrar	\$314,171
Treasurer	<u>\$1,027,437</u>
Subtotal	\$10,038,267

Judicial Administration

Adult Court Services	\$634,758
Circuit Court	\$144,394
Clerk of the Circuit Court	\$1,090,237
Commissioner of Accounts	\$2,400
Commonwealth's Attorney	\$809,578
General District Court	\$20,585
Juvenile & Domestic Relations Court	\$62,630
Magistrates	<u>\$76,775</u>
Subtotal	\$2,841,357

Public Safety

Detention Center	\$516,000
Detention Center-Regional Facility	\$1,565,900
Juvenile Detention	\$342,590
Juvenile Probation	\$35,794
Fire and Emergency Services	\$2,062,871
Sheriff	<u>\$9,188,152</u>
Subtotal	\$13,711,307

Public Works

Environmental Services - Convenience Sites	\$1,677,047
General Services	<u>\$4,704,146</u>
Subtotal	\$6,381,193

Health and Welfare

Community Services Board	\$292,235
Comprehensive Services Act	\$2,667,218
Public Health	\$509,561
Social Services	<u>\$5,222,688</u>
Subtotal	\$8,691,702

Culture

Lord Fairfax Community College	\$246,658
Parks and Recreation	\$2,891,223
Library	<u>\$1,941,736</u>
Subtotal	\$5,079,617

Community Development

Agriculture Development	\$148,815
Community Development	\$3,040,301
Economic Development	\$434,600
Extension Office	\$151,691
John Marshall SWCD	\$390,478
Planning Commission/BZA/ARB	<u>\$230,456</u>
Subtotal	\$4,396,341

Non-Departmental

Debt Service	\$929,148
Alice Jane Childs Building	\$152,573
Non-Departmental	<u>\$7,825,368</u>
Subtotal	\$8,907,089

Transfers

Capital Improvements Fund	\$4,334,688
W-F Joint Communications Center	\$448,925
Airport	\$12,900
School Division Operating	<u>\$80,036,078</u>
Subtotal	\$84,832,591

Total General Fund **\$144,879,464**

OTHER FUNDS**Airport Enterprise Fund**

Airport	\$330,614
Subtotal	\$330,614

Environmental Services

Environmental Services	\$8,043,340
Subtotal	\$8,043,340

Internal Services Fund

Fleet Maintenance	\$2,969,001
Subtotal	\$2,969,001

School Division Fund	
School Operating	\$112,001,749
School Debt Services & Transfers	\$10,355,610
Subtotal	\$122,357,359
 School Food Service Fund	
School Food Service	\$4,089,870
Subtotal	\$4,089,870
 School Textbook Fund	
School Textbook	\$750,000
Subtotal	\$750,000
 Volunteer Fire and Rescue Fund	
Volunteer Fire and Rescue	\$4,423,493
Subtotal	\$4,423,493
 Warrenton-Fauquier JCC Fund	
Joint Communications Center	\$1,797,362
Subtotal	\$1,797,362
 Conservation Easement	
Conservation Easement Service District	\$1,850,000
Subtotal	\$1,850,000
 Capital Fund	
New High School	\$36,694,000
New Elementary School	\$9,000,000
SPCA Facility Expansion	\$534,000
Voice Over I.P. Telephone System	\$260,000
Alice Jane Childs Building HVAC	\$640,000
Alice Jane Childs Building Data Center Renovation	\$620,000
Sheriff's Vehicles	\$410,000
Public Safety Facility Plan/Design	\$110,000
Schools - Elementary	\$1,760,688
Subtotal	\$50,028,688
 TOTAL ALL FUNDS	\$341,519,191
<i>Less County Transfer</i>	<i>(\$84,832,591)</i>
TOTAL COUNTY EXPENDITURES	\$256,686,600

FY 2007 Revenues

LOCAL REVENUE

General Property Taxes

Real Estate Tax	\$72,178,700
Public Service	\$3,500,000
Personal Property Tax	\$18,956,504
Delinquent Real Estate Tax	\$914,958
Delinquent Personal Property Tax	\$300,000
Penalties - Real Property - All	\$811,000
Interest - All	<u>\$350,000</u>
Subtotal	\$97,011,162

Other Local Taxes

Sales Tax (Local)	\$8,000,000
Utility Tax	\$2,150,000
Utility Tax - Cellular Phone	\$800,000
Utility Consumption Tax	\$170,000
BPOL Tax	\$1,500,000
Cable TV Tax	\$155,000
Auto Decals	\$1,521,000
Bank Stock Tax	\$173,000
Recording Tax & Fees (Deeds)	\$2,800,000
Recording Tax & Fees (Wills)	\$20,000
Transient Tax	<u>\$120,276</u>
Subtotal	\$17,409,276

Permits, Fees, and Licenses

Dog Tags	\$5,000
Land Use Fees	\$13,000
Transfer Fees	\$3,000
Concealed Weapon Permits	\$2,000
Parks & Recreation	\$501,093
Community Development Fees	<u>\$2,350,000</u>
Subtotal	\$2,874,093

Fines and Forfeitures

Local Fines	\$500,000
Court Judgment Proceeds	\$3,380
Interest On Local Fines	<u>\$5,100</u>
Subtotal	\$508,480

Use of Money and Property

Interest Income General Fund	\$1,400,000
Sale of Equipment/Vehicles	\$17,600
Rental Of County Property	\$11,100
Rental Health Department	\$23,000
Rental of Armory	\$20,000
Rental Alice Jane Childs Building	<u>\$334,664</u>
Subtotal	\$1,806,364

Charges for Services

Excess Fees	\$600,000
Sheriff Fees	\$3,742
Courtroom Security	\$75,000
Detention Fee	\$2,000
Confiscated Vehicle Storage Fees	\$50
Law Library Fees	\$15,000
Local Cost	\$3,200
Courthouse Maintenance Fees	\$31,000
Inmate Processing Fee	\$3,000
Commonwealth's Attorney Fees	\$2,300
Correction and Detention Charges	\$31,000
Library Fees	\$60,000
Sales of Commissioner of Revenue GIS Maps	\$1,400
Sales of Tax Maps	\$2,528
Sales of GIS Maps	\$46,000
Sales of Computer Lists and Files	<u>\$2,900</u>
Subtotal	\$879,120

Miscellaneous	\$48,290
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Recovered Costs

Other Government Charges	\$10,500
Jail Boarding - Other Governments	\$2,000
Work Release	\$60,000
Canteen Medical Reimbursement	\$4,500
Other Costs	\$3,000
Home Incarceration Fees	\$20,000
Miscellaneous	<u>\$35,983</u>
Subtotal	\$135,983

Total Local Revenue **\$120,672,768**

STATE REVENUE**Non-Categorical Aid**

ABC Profits	\$27,893
Wine & Spirits Tax	\$29,237
Rolling Stock Tax	\$69,676
Mobile Home Titling Tax	\$29,678
Rental Car Tax	\$17,700
State Personal Property Tax Relief	<u>\$13,659,496</u>
Subtotal	\$13,833,680

Categorical Aid**Shared Expenses**

Commonwealth's Attorney	\$355,737
Sheriff	\$3,066,615
Commissioner of the Revenue	\$175,800
Treasurer	\$172,161
Medical Examiner	\$1,000
Registrar	\$58,943
Clerk of the Court	\$480,000
Adult Confinement - Detention	<u>\$200,000</u>
Subtotal	\$4,510,256

Welfare

Social Services	\$923,753
Comprehensive Services Act	\$1,237,938
Social Services Grants	<u>\$22,742</u>
Subtotal	\$2,184,433

Other Categorical Aid

Recordation Tax	\$500,000
Library Aid	\$189,611
Commissioner of the Arts	\$5,000
Jury Duty Reimbursement	\$25,000
Adult Court Services - Pretrial	\$169,352
Comprehensive Community Corrections	\$225,284
VA Juvenile Community Crime Control	\$51,478
Armory	\$8,933
Miscellaneous	<u>\$15,000</u>
Subtotal	\$1,189,658

Total State Revenue **\$21,718,027**

FEDERAL REVENUE**Categorical Aid**

Welfare Administration	<u>\$2,343,957</u>
Subtotal	\$2,343,957

Total Federal Revenue **\$2,343,957**

Intergovernmental **\$144,712**

Total General Fund **\$144,879,464**

Other Funds

Fire and Rescue Fund	\$4,423,493
Warrenton-Fauquier Joint Comm. Fund	\$1,797,362
Environmental Services	\$8,043,340
School Division Fund	\$122,357,359
School Cafeteria Fund	\$4,089,870
School Textbook Fund	\$750,000
Airport Enterprise Fund	\$330,614
Capital Improvements Fund	\$50,028,688
Conservation Easement Fund	\$1,850,000
Internal Services - Fleet Maintenance	<u>\$2,969,001</u>
Total Other Funds	\$196,639,727

TOTAL ALL FUNDS **\$341,519,191**

Less Local Support *(\$84,832,591)*

TOTAL COUNTY REVENUE **\$256,686,600**

ANNOUNCEMENTS

- Mr. McCulla announced that the next regular meeting of the Fauquier County Board of Supervisors will be held on April 13, 2006, at the Warren Green Building Meeting Room, located at 10 Hotel Street in Warrenton, Virginia.
- Mr. McCulla announced that members of the Fauquier County Board of Supervisors will attend a joint meeting with members of the Prince William County Board of Supervisors to discuss transportation issues related to the proposed Gainesville Buckland Bypass, on April 14, 2006, at 11:00 AM in the Warren Green Building in Warrenton.

With no further business, the meeting was adjourned at 5:36 P.M.

I hereby certify that this is a true and exact record of actions taken by the Fauquier County Board of Supervisors on March 30, 2006.

Paul S. McCulla
Clerk to the Board of Supervisors